2017-2018 SCHOOL IMPROVEMENT PLAN

Folsom Elementary ST. TAMMANY

St. Tammany Parish Public Schools

1. COMPREHENSIVE NEEDS ASSESSMENT

- Provide outcomes of the school's comprehensive needs assessment, as well as a description of the data sources used in the process. Findings should include detailed analysis of all student subgroups; an examination of student, teacher, school, and community strengths and needs; and a summary of priorities that will be addressed in the schoolwide plan.
- The Comprehensive Needs Assessment will be used to develop a comprehensive plan for the entire school that takes into account information on the academic achievement of children in relation to the challenging State academic standards, particularly the needs of those children who are failing, or are at-risk of failing, to meet the challenging State academic standards and any other factors as determined by the school and District.

STRENGTHS	WEAKNESSES
Kindergarten showed the highest percentage of decrease in intensive from 32% in 2013 to 6% in 2017 and strategic from 32% in 2013 to 15% in 2017 and	Kindergarten has the highest percentage of at risk with 32% in 2013, 30% in 2014, 22% in 2015. First Grade had the highest percentage of at risk with 29% in
the highest percentage of increase in benchmark from 36% in 2013 to 79% in	2016 and 24% in 2017.
2017.	
We have had a higher CRT Assessment index score every other year due to	We have had a lower CRT Assessment index score every other year due to
changes in curriculum and standards across subject matter by an average of	testing platforms, inconsistent curriculum, and increase in sped population by
2.95 points.	an average of 2.95 points.
Third grade increased their ELA Index Score from 87.3 in 2013 to 103.6 in	Fifth Grade consistently decreased their index scores in ELA from 93.2 in 2013
2017. Fourth increased their ELA Index score from 99.6 in 2014 to 104.8 in	to 91.9 in 2017, Math from 92.1 in 2013 to 84.6 in 2017, Science from 94.9 in
2017. Third Grade increased their math index from 76.6 in 2015 to 104. 4 in	2013 to 76.1 in 2017, and Social Studies from 85.3 in 2013 to 59.6 in 2017.
2017. Fourth Grade increased their Math index from 95.1 in 2015 to 109.3 in	
2017.	
ELA Knowledge of Language and Conventions was the highest Subclaim across	ELA Written Expression is the Lowest Subclaim across grade levels with an
grade levels with an increase in 3rd grade from 37% to 61%, 4th grade from	average decrease of 15% from 2016-2017. Modeling and Application in Math
34% to 44%, and 5th Grade from 21% to 30% Mastery/Advanced in 2016-	was the Lowest Subclaim across grade levels with an average decrease of 10%
2017. Our Math Subclaim strength is inconsistent across grade levels.	in 2016-2017.
Math seems to be a slightly greater strength across grade levels due to more	ELA Written Expression is the Lowest Subclaim across grade levels with an
intense instruction through various modeling and problem solving strategies	average decrease of 15% from 2016-2017. Modeling and Application in Math
with an average increase of 21.1% in 3rd and 4th grade from 2015-2017.	was the Lowest Subclaim across grade levels with an average decrease of 10%
	in 2016-2017.
The 4th Grade White subgroup had the highest percentage in ELA with 91.2%	The 4th grade SWD subgroup had the lowest percentage proficient score with
and Math with 94% over the last 3 years.	44% in ELA and 53.2% in Math over the past 3 years.
Black-ELA-3rd grade increased 55%, SWD-ELA-3rd Grade increased 57%,	Black-Math-5th Grade percent proficiency decreased by 33%
Black-4th Grade increased 25% proficiency	
The Black subgroup in ELA decreased the achievement gap from 19.7% in	The SWD increased their achievement gap from 6.2 to 8.2 from 2015-2017 in
2015 to 9.3% in 2017. For math, there is no consistent decrease in the gap	ELA. SWD maintained for two consecutive years but increased their
from year to year.	achievement gap to 35.4% in 2017 in Math.

The 3rd grade black subgroup increased in ELA proficiency from 41.7% in
2013 to 88.9% in 2017. The 4th grade black subgroup increased in Math
proficiency from 57.1% in 2015 to 76.5% in 2017.

The 5th grade Black subgroup decreased in Math percent proficiency from 100.0% in 2015 to 66.7% in 2017.

DATA SOURCES: School Demographic Information, DIBELS Trend Data, School Performance Scores (SPS), CRT Subject Indexes Trend Data, Assessment Index Comparison for Student Growth Purposes, Trend Data, ELA and Math Claim/Subclaim Data, Subgroup Percent Proficiency, CRT Assessment Index, Dropout Credit Accumulation Index (DCAI), ACT Trend Data, WorkKeys, HISET Trend Data, EOC Trend Data, Graduation Index-Strength of Diploma, Cohort Graduation Rate, Discipline Data

GOALS

- Goals must be Specific, Measurable, Achievable, Results-focused, and Time-bound.
- Must Include at Least 3 Academic Goals Aligned to the Most Current School Data Analysis
- 1. In the area of ELA Written Expression, an average of 33.7% of students in grades 3-5 scored Proficient (Mastery and Advanced) on the 2016 LEAP. By May. 2018, we will show a 10% increase in students scoring Proficient to 43.7%...

Written Expression Subclaim (Mastery and Advanced) Results:

Strategies Used: RACE, RAPS, Guidebooks 2.0

Reflection Statement:

2. In the area of Math Modeling and Application, an average of 56% of students in grades 3-5 scored Proficient (Mastery and Advanced) on the 2016 LEAP. By May, 2018, we will show a 10 point increase in students scoring proficient to 66%.

Modeling and Application Subclaim (Mastery and Advanced) Results:

Strategies Used: RICE, Brain Pop, Moby Max

Reflection Statement:

3. From Spring, 2017 to Spring, 2018, the students in the subgroup Students with Disabilities for the Whole School will increase their Assessment Index score by at least 7 points from a 63.0 to 70.0 on LEAP.

SWD Subgroup Index Results:

Strategies Used:

Reflection Statement:

2. PARENT AND FAMILY ENGAGEMENT

- The SIP must be developed with the involvement of parents and other members of the community to be served, as well as individuals who will carry out the plan, including teachers, principals, other school leaders, paraprofessionals, and, if appropriate, specialized instructional support personnel, and school staff. If the plan relates to a secondary school, students may be included and other individuals determined by the school.
- The SIP shall be available to the District, parents, and the public, and information contained in the plan shall be in an understandable and uniform format and, to the extent practicable, provided in a language that the parents can understand.
- Each school must meet ESSA requirements, including the development and implementation of a parent and family engagement policy that includes a school-parent compact outlining shared responsibility for high student academic achievement.

PARENT/FAMILY ENGAGEMENT ACTIVITY	GOAL(S) ADDRESSED	BUDGET(S) USED TO SUPPORT ACTIVITY	ITEMS TO BE PURCHASED TO SUPPORT ACTIVITY	EFFECTIVENESS MEASURE
 Describe how parents will be involved in the design, implementation, and evaluation of the SIP (include meeting dates): Parents/families will be involved in the design of the School Improvement Plan through attendance at the School Improvement Plan meeting in November/December where the plan is reviewed and revised. Agenda and sign-in sheets are filed for documentation. Parents/families will be involved in the implementation of the School Improvement Plan through a collaborative effort at PFE meetings, PFE activities, and PTA meetings. Parents/Families also help implement the plan by volunteering at the school during the school day. 2018 Spring parent survey will be analyzed and used as a part of the evaluation as well as the effectiveness results which will be presented at one of the PFE activities in the beginning of the 2018-19 school year. 	Goal(s): 1 2 3	Budgets used to support this activity: ☐ Title I ☐ GFF ☐ Title II ☐ LA4 ☐ IDEA ☐ Title III ☐ Title IV ☐ Perkins ☐ JAG ☐ Bond Money ☐ Other	Items Needed: -Refreshments -Colored paper, card stock and labels for flyers and information needed	Effectiveness Measure: Title I Parent Survey (Questions 1-5) -According to the PFE survey, 66% of parent who took the survey were aware that we have a SIP while only 47% knew how to access itOut of the 47 responses, 53% did not read the SIP57% stated they were given an opportunity to provide feedback. Effectiveness Results: Number of Responses: 47 • Were the results shared: 55.3% indicated results were shared; 36% didn't know • Aware of SIP Plan: 66% • How to Access: 46.8% • Understandable Format: 48.9% said it's

Folsom Elementary understandable; 53.2% did not read it • Feedback: 57.4% said opportunity was provided to give feedback Reflection: We did not get as many responses as this was the first year of surveys being on-line. We need to do more to promote it next year. More were aware of the SIP than those who knew how to access it. We will need to put this on one of our school newsletters as well as how to provide feedback when the SIP is complete for the 2018-2019 year. At Pancakes and Parents, we will share highlights of the SIP and provide the link for parents to access it. Describe how parents and community stakeholders are included Goal(s): **Budgets** used to **Items Needed: Effectiveness Measure:** as decision makers in a broad spectrum of school decisions: support this activity: Title 1 Parent Survey 1 -Refreshments • In March, we meet with the PFE committee to discuss the 2 ⊠Title I -Colored paper, card (Questions 6 - 8) implementation and revision of the PFE Policy/compact 3 $\boxtimes \mathsf{GFF}$ stock and labels for flyers and and the PFE plan. The PFE plan evaluation is done in late ☐Title II spring (May) along with the evaluation of the total Title I information needed

□LA4

	☐IDEA ☐Title III ☐Title IV ☐Perkins ☐JAG ☐Bond Money ☐Other		• Viewed as valuable Stakeholders: 98% • Input in child's educational decisions: 94% • Input in School-wide decisions: 77% Reflection: -We are pleased with the results of the survey that parents feel valued as stakeholders and decision makers in the schoolWe will continue to think of ways to involve parents and stakeholders next year since it is the lowest percentage (77%)
1	Budgets used to	Items Needed:	Effectiveness Measure:
			Title 1 Parent Survey
		-Dostage	(Questions 9 – 10) (Questions 13 -14)
	☐ Title II ☐ LA4 ☐ IDEA ☐ Title III ☐ Title IV ☐ Perkins ☐ JAG ☐ Bond Money ☐ Other	-Curriculum reinforcement packets for parents to work with children at home -Title I Compacts -School/Family Compact/Policy	Effectiveness Results: Effectiveness of communication: The survey indicates we do a great job of communicating school and class events (81%, 77%), but have been less effective with communicating grade level curriculum and school goals
	Goal(s): 1 2 3	Goal(s): Budgets used to support this activity: Title II □ Perkins □ JAG □ Bond Money □ Other Budgets used to support this activity: □ Itle II □ LA4 □ IDEA □ Title III □ Title IV □ Perkins □ JAG □ Bond Money	Goal(s): Budgets used to support this activity: Title II SGFF Title II LA4 DIDEA Title III Title IV Perkins JAG Bond Money -Curriculum reinforcement packets for parents to work with children at home Bond Money Title IV Perkins JAG Bond Money Other -Title I Compacts -School/Family

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their children.				Preferred method:
◆ Teacher Websites, agendas, Newsletters/Monday Memos-			-NNPS Membership	30% of those who
form of communication teachers use to inform parents of the				responded to the survey
academic focus of the week along with homework				prefer to communicate
assignments and other important information.			-Website subscription	through phone calls and 25%
◆ Tiger Roar Envelopes/Red Communication Folders- Teacher			-Agendas	prefer communication
send home graded and informative papers, along with				through email.
behavior reports for parent to review.				_
◆ Student Progress Center- At Pancakes and Parents PFE				PFE Activities:
activity, parents are given instructions on accessing Student				91.5% of those surveyed
Progress Center. This site is used to view student grades,				were able to attend the PFE
statewide assessment scores, discipline records, and			-Tiger Roar Envelopes	activities. 3 of the 4 who
attendance.			- Red Communication	responded that they were
◆ 504 meetings, IEP meetings, and SAT meetings, which include			Folders	unable to make it were due
parents, teachers, administrators, and support personnel, are			Supplies needed to	to work conflict.
held as needed/required to make educational decisions.			prepare pancakes for	Reflection:
neid as needed, required to make educational decisions.			Pancakes and Parents	We offer our PFE activities at
				a variety of times through
				the day. We attribute our
				high attendance rate to this.
LA Act 436 Requirements:	Goal(s):	Budgets used to	Items Needed:	Effectiveness Measure:
 In compliance with LA Act 436, at least three meetings 	1	support this activity:	-Supplies needed to	N/A
will be held during the school year to provide parents	2	⊠Title I	prepare pancakes for	,
with information on how to access the curriculum. This	3	⊠GFF	Pancake and Parents	
information will be provided during school Open House		☐Title II		
events, PTA meetings, and other parent orientation				
meetings including Pancakes and Parents.		□IDEA		
<u> </u>		☐ ☐ Title III		Effectiveness Results:
				N/A
		☐Title IV		
		□Perkins		
		□JAG		
		☐ Bond Money		
		□Other		

Translation Services:	Goal(s):	Budgets used to	Items Needed:	Effectiveness Measure:
 Schools must ensure that all staff communicate with LEP 	1	support this activity:		Title 1 Parent Survey
families in a language they can understand and notify LEP	2	⊠Title I		(Questions 11 – 12)
families of any program, service, or activity	3	□GFF		
 communicated to English-speaking families, to the extent practicable. (Title VI of the Civil Rights Act of 1964) Parents in need of translation services to discuss student 		□Title II □LA4 □IDEA		Effectiveness Results:
 progress, assessment results, student concerns, etc. will contact the school and a conference will be arranged with a certified translator. Items That May Need to Be Written & Translated include: Handbooks/Discipline policies; Disciplinary notices; Report Cards/Progress Reports; Parent Permission Forms; Testing Information; Registration Documents; Home Language Survey, etc. Items that May Need to Be Verbally Interpreted include: Registration & Enrollment process; Counseling on Eligibility for LEP Program; Disciplinary Hearings; Orientation/Back to School events; Parent-Teacher Conferences; Medical Emergencies/Nurse Calls; School- 		☐Title III ☐Title IV ☐Perkins ☐JAG ☐Bond Money ☐Other		6% of respondents required translation services with 27% stating they were in a timely fashion. Reflection: Only 3 people responded that they required translation services. And 3 responded that yes, their needs were met in a timely manner.
Wide Announcements over intercom; Special Education				
meetings; etc.		 		
Describe specific strategies/activities to assist parents and familie assessments, and how to monitor a child's progress. Also, describe improve academic achievement.		•		
Parent Family Engagement Activity 1:	Goal(s):	Budgets used to	Items Needed:	Effectiveness Measure:
Meet and Greet- Students and parents/families meet the assigned classroom teacher to discuss academic curriculum and expectations for the school year.	1 2 3	support this activity: ☑ Title I ☐ GFF ☐ Title II ☐ LA4	-Colored paper, card stock and labels for flyers and information needed -Teachers are paid	-"Ticket out the Door" -Attendance Rate -2018 Spring Survey Results

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		□IDEA	1.5 hours for	Effectiveness Results:
		☐Title III	attending Meet and	80% of families attended
		☐Title IV	Greet	Meet and Greet.
		□Perkins		
		□JAG		
		☐Bond Money		
		□Other		
Parent Family Engagement Activity 2: Pancakes and Parents- — Parents/Families are invited to eat breakfast with their students. After students eat breakfast with their family, the students are dismissed to class and a presentation on accessing the school's website links for help with homework, curriculum, grades, etc. is explained. Specific instructions on accessing Moodle, Student Progress Center, and My Payment Plus.	Goal(s): 1 2 3	Budgets used to support this activity: ☑ Title I ☑ GFF ☐ Title II ☐ LA4 ☐ IDEA ☐ Title III ☐ Title IV ☐ Perkins	Items Needed: -Colored paper, project borders, easel pads, card stock and labels for flyers and information provided to parents - Supplies to prepare and serve pancakes.	Effectiveness Measure: -"Ticket out the Door" -Attendance Rate -2018 Spring Survey Results Effectiveness Results: 60% of parents attended Pancakes and Parents.
Parent Family Engagement Activity 3:	Goal(s):	□JAG □Bond Money □Other Budgets used to	Items Needed:	Effectiveness Measure:
 <u>Science Night</u>- Parents/families will learn about the use of the Scientific Inquiry and its application to daily life so that they may assist their students in choosing and researching their required science project. They will be given time and materials to begin working on 	1 2 3	support this activity: ⊠Title I ⊠GFF □Title II □LA4 □IDEA	-Colored paper, easel pads, card stock and labels for flyers and information provided to parents -Project Boards,	-"Ticket out the Door" -Attendance Rate -2018 Spring Survey Results
 the project board. <u>Family Math and Literacy Night</u>- Parents/families will learn strategies in math and language arts that they can use at home to help their students be successful. <u>Testing Tuesday</u>- Parents and students receive information on statewide assessments. They also work together on sample test items from standardized tests and learn strategies to help the 		☐Title III ☐Title IV ☐Perkins ☐JAG ☐Bond Money ☐Other	lettering, border for science projects -Samples of completed Science Fair boards	Effectiveness Results: 42% of parents attended Science Night while only 13% attended Math and Literacy Night. 20% of parents invited attended Testing Tuesday. Because of the low

Students prepare.

Students prep

3. SCHOOLWIDE PLAN STRATEGIES

The schoolwide plan shall include a description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will:

- Provide opportunities for all children, including each of the subgroups of students, to meet the challenging State academic standards
- Use methods and evidence-based instructional strategies that strengthen the core academic program in the school, increase the quantity and quality of learning time, and help provide an enriched and rigorous curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education;
- Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards; and
- Use evidence-based strategies to improve the achievement of the lowest-achieving students. (Include a description of how and when the strategies will be implemented. Be sure strategies are aligned to areas identified in the comprehensive needs assessment.)

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SCHOOLWIDE PLAN STRATEGY	GOAL(S)	BUDGET(S) USED TO	ITEMS TO BE	EFFECTIVENESS MEASURE
	ADDRESSED	SUPPORT ACTIVITY	PURCHASED TO	
			SUPPORT ACTIVITY:	
Rigorous, Standards-Based Curriculum:	Goal(s):	Budgets used to	Items Needed:	Effectiveness Measure:
 Instructional Para (fulltime) works with students in 3rd – 5th 	1	support this activity:		DIBELS
grade (under the supervision of a certified teacher) in the	2	⊠Title I	-Computer lab para	Statewide Assessments
inclusive setting and in the intervention setting working	3	⊠GFF	salary and benefits	Report card grades
with students whose assessment data indicates they are		☐Title II	-Instructional para	Intervention usage reports
performing below level, including students with disabilities.		□LA4	salary and benefits	and progress reports
			-Promethean Board	

Computer Lab Para - assists certified teachers with □IDFA and projectors **Effectiveness Results:** (purchase and computer based instruction to enrich lessons and ☐ Title III Achieve 3000 81 5th grade students used standardized test preparation. installed) ☐Title IV Teachers use a variety of resources to enhance the -Projector Bulbs Achieve 3000 on a weekly ☐ Perkins basis. The average lexile -Promethean Pens curriculum and to increase student engagement including: \square JAG Moby Max, Guidebooks, Scholastic News, Brain Pop, and -Computers level growth for this group is ☐Bond Money Achieve 3000. -Headphones 92 points. Other -Mice - Cables Moby Max has not been Brain Pop- Website that encompasses all subjects that -Printers used with fidelity during this teachers use as a tool to enhance state standards by -Scholastic News schoolyear. We will not be keeping students engaged through short videos and using this program in the -Brain Pop quizzes about specific topics and skills -Achieve 3000 future. Guidebooks 2.0 -Third Grade; Third nine weeks: Because licenses of Winn Dixie and Fourth nine weeks: Louisiana -Reflex Math licenses Purchase; Fourth Grade: The Lightning Thief; Fifth Grade: -Moby Max licenses The Lion, The Witch and the Wardrobe; First Grade: -Science Boards Moon Cake; Second Grade: The Ox-Cart Man. -Guidebooks Moby Max- teaching website with all subjects with our -Novel/Book Sets focus on math, utilized weekly in computer lab and daily -Tradebooks -Binders in work stations. -Paper Scholastic News – This is a weekly news periodical used -Supplies for Science to teach current events in grades 2nd through 5th. Lab (microscopes, Achieve 3000 – On-line access to non-fiction articles with magnets, anatomy text based questioning and opportunities for typed models, goggles, responses for students according to their lexile level burner, stopwatches, including SWD. etc.) Science Lab is used to teach science standards. Students participate in hands-on experiments and explore scientific methods followed by summarizing their findings. Most of our SWD are serviced in the inclusion, with the exception of 45 minutes spent on interventions (see above). Students with more significant needs are serviced in the resource setting. They also receive 45

•	minutes of interventions daily. Teachers instruct students, including SWD, using a variety of instructional strategies across all subject areas including RACE, RICE, RAPS, Kagan, and various differentiated instructional strategies.				
Use of A	Academic Assessments to Improve Instruction: DIBELS- Students in K-3 rd grades performing below reading proficiency level are identified using the DIBELS assessment and are recommended for interventions including SWD. Reflex Math – used to identify students' math fact fluency baseline working towards the goal of 100% fluency. Common assessments used in 3 rd -5 th grade	Goal(s): 1 2 3	Budgets used to support this activity: ☑ Title I ☑ GFF ☐ Title II ☐ LA4 ☐ IDEA	Items Needed: Renaissance Place subscription Moby Max	Effectiveness Measure: Reflection
0	LEAP 360- used with 4 th and 5 th graders		☐Title III ☐Title IV ☐Perkins ☐JAG ☐Bond Money ☐Other	subscription	Effectiveness Results: Reflection: Using the assessments to group students for small reading groups and other purposes was appropriate.
Classro	om Interventions: In the beginning of the year, teachers look at statewide assessment results from the previous Spring, beginning of the year diagnostic assessments, Moby Max and STAR functioning levels, DIBELS, and grades from the previous schoolyear to determine students lacking in proficiency that	Goal(s): 1 2 3	Budgets used to support this activity: ☑ Title I ☑ GFF ☐ Title II ☐ LA4 ☐ IDEA	Items Needed: -paper for copies -toner for printers and copy machines	Effectiveness Measure: Reflection
0	would benefit from interventions. IEPs, IAPs, and SAT documents are used to determine placement into specific interventions based on students' identified needs.		☐ Title III ☐ Title IV ☐ Perkins ☐ JAG ☐ Bond Money ☐ Other		Effectiveness Results: Reflection: Using these methods to place students in interventions was successful. Student progress in these interventions was noted and adjustments were made.

Opportunities and Interventions for Students in Need:	Goal(s):	Budgets used to	Items Needed:	Effectiveness Measure:
 Tutor- works with students in 1st -3rd grade doing Voyager 	1	support this activity:	-Tutors' salaries and	DIBELS
interventions to improve reading literacy skills.	2	⊠Title I	benefits	Statewide Assessments
 Tutor- works with all students, including swd, whose 	3	⊠GFF	-Voyager materials	Intervention usage reports
assessment data indicates they are performing below level		□Title II	-Renaissance Place	and progress reports
in ELA. She works in small groups with students daily.		□LA4	subscription	Report card grades
(ROUF funds)		□IDEA	-Computers, mice,	Silveroli
 Reflex Math is an intervention used to target students with 		□Title III	headphones	Effectiveness Results:
math computation deficits.		□Title IV	-Wiring for computer	Reflex Math
 Voyager is an intervention used for 1st, 2nd, and 3rd graders 		□Perkins	lab	42% students mastered 80-
with a deficit in reading fluency and decoding.		□JAG		100% fluency.
 Fast ForWord is used as an intervention for students with 		☐Bond Money		
delays in language.		□ Other		Voyager
 Achieve 3000 is an intervention used for at risk students to 		□ Other		9 first grade students
improve their comprehension of non-fiction text. Students				participated and averaged a
are chosen based on their IEPs, SAT recommendation,				60 composite score on the
Silveroli scores, and STAR results. The program is progress				EOY DIBELS.
monitored quarterly and evaluated at the end of the year				Foot FoulAtour
based on STAR results.				Fast ForWord 11 out of 13 students made
Project Read is used with students who are dyslexic or who				
are lacking basic phonology and spelling skills.				exceptional progress in the
				program.
				Achieve 3000
				38 students participated in
				Achieve 3000 as an
				intervention 4 days a week
				for 30 minutes. The average
				lexile growth for this group
				was 68 points.
				Project Read
				5 at risk students were given
				instruction on the use of
				Project Read. Those
				students were able to
				maintain or improve their
	12	<u> </u>		

	Foisom Ele	inentary		
				grades as a result of using project read.
Process to Identify Students Who Are Continuing to Experience Difficulty After Receiving the School and Classroom Interventions: O Proper documentation of failed interventions and failure to meet grade level expectations result in a parent conference and referral to the SAT process. As a result of the SAT process, students may be referred to 504 or for a PAS evaluation.	Goal(s): 1 2 3	Budgets used to support this activity: ☑ Title I ☑ GFF ☐ Title II ☐ LA4 ☐ IDEA	Items Needed:	Effectiveness Measure: Reflection
 Progress of students with disabilities is monitored closely and changes in IEPs are made as necessary. 		☐ Title III ☐ Title IV ☐ Perkins ☐ JAG ☐ Bond Money ☐ Other		Effectiveness Results: Reflection: Referral to SAT has proven appropriate as indicated by the number of students who were evaluated and needed services. IEPs meetings are held to determine warranted on IEPs.
Comprehensive and Coherent Approach to Meet Needs of LEP Students: The LA Connectors for English Learners will be utilized to describe how language is used to meet the rigorous demands in each grade and grade band toward rigorous content demands. This will allow the LEP student to focus on meaning and then engage in the content specific practices in ELA, math, social studies, and science. Students in the LEP program are supported in the general class by an ELL para.	Goal(s): 1 2	Budgets used to support this activity: □ Title I □ GFF □ Title II □ LA4 □ IDEA □ Title III □ Title IV □ Perkins □ JAG □ Bond Money □ Other	Items Needed:	Effectiveness Measure: English Language Proficiency Test Subgroup EL LEAP2025 scores for 2017-2018 school year; Reflection Effectiveness Results:

Support Structures and Programs (e.g., Title I, ESL, Sp Ed) that Provide Collaborative Support for Student Learning: Inclusion is widely used in all grade levels and is supported by instructional paras, sped paras, tutors, MAE teachers, and Resource teachers. Students in the LEP program are supported in the general class by an ELL para. Resource Class is used to provide instruction to students who were unsuccessful in the inclusion program.	Goal(s): 1 2 3	Budgets used to support this activity: Title I GFF Title II LA4 IDEA Title III Title III	Items Needed:	Effectiveness Measure: Reflection Effectiveness Results: Reflection: Our at risk students benefit
Extended Learning Opportunities (within and beyond the school	Goal(s):	☐ Perkins ☐ JAG ☐ Bond Money ☐ Other	Items Needed:	from the extra support given by instructional paras in these classrooms. The paras provide focused small group instruction. Effectiveness Measure:
Extended Learning Opportunities (within and beyond the school day and the school year): OROBOTICS CODING- Using Science and technology to enhance student interest in computer coding while working in collaborative groups to complete specific goals through STEM activities. OROBOTICS Field trips- each grade level goes on 2 field trips per year.	Goal(s): 1 2 3	Budgets used to support this activity: ☑ Title I ☑ GFF ☐ Title II ☐ LA4 ☐ IDEA	-Robotics Kits -Tablets to operate robots - Louisiana Day supplies	Statewide Assessment Report Card Grades IEP Progress Reports Intervention Data Reflection
Teachers must justify the educational purpose of the field trip according to the standards. Field trip locations include Louisiana Discovery Center, Pumpkin Patch, Strawberry Patch, Renaissance Festival, Bogue Chitto State Park nature tour, Honey Island Swamp Tour, Istagator Farm, Mile Branch Settlement of Colonial Times, Institute of Marine Mammal Studies, and Culinary Kids. • Extended School Year Program- students with disabilities qualify based on their needs to have instruction on goals taught over a 12 year period so that learned material is not lost over the summer break		☐Title III ☐Title IV ☐Perkins ☐JAG ☐Bond Money ☐Other		Effectiveness Results: Math Tutoring (28) 4 th and 5 th grade students participated in math tutoring. 75% of these students maintained a "C" or higher in the 3 rd nine weeks. 100% of these students received a "C" or higher in the 4 th nine weeks.
 Louisiana Day- planned for 3rd grade students to teach standards specific to the state of Louisiana Math Tutoring- Students who are performing at Basic and Approaching Basic level attend 45 minutes of instruction (4 				

Folsom Elementary days/week) for test preparation in specific math skills Counseling, Mental Health Provider, Specialized Instructional Support Services, Mentoring Services, And Other Strategies to Improve Students' Skills Outside of the Academic Subject Areas: **Mental Health Provider Services:** Goal(s): **Budgets** used to **Items Needed: Effectiveness Measure:** Due to the transient and often unstable environments that MHP Salary and support this activity: MHP Data Tracking Form many of our school's students experience, a **Mental Health** ⊠Title I **Benefits Provider (MHP)** will work with students 8 hours per week. $\boxtimes \mathsf{GFF}$ This counseling will help to improve academic achievement ☐Title II of students by helping them to develop coping strategies □LA4 for handling conflicts and stresses they are facing in life. ⊠IDEA This will allow them to focus on their academic assignments ☐Title III **Effectiveness Results:** in the classroom. Students will be selected through a ☐Title IV The MHP met with 23 referral process and will work with the MHP for varying ☐ Perkins students on a regular basis. amounts of time dependent on need. The school's \square JAG 83% of those students administrators will monitor implementation of the MHP ☐ Bond Money maintained satisfactory program. grades throughout the Other school year. 78% of those students maintained acceptable behavior or had a decrease in inappropriate behavior. Implementation of a schoolwide tiered model to prevent and address problem behavior: Strategies Used to Prevent and Address Problem Behavior: Goal(s): **Budgets** used to Items Needed: **Effectiveness Measure:** support this activity: Perfect Attendance JPAMS reports; Percentage Counselor provides small group sessions for targeted 1 2 students who exhibit repeated behavior problems. **Goodie Bags** of Suspensions/Expulsions ☐Title I Counselor provides whole class lessons biweekly to all Certificates $\boxtimes \mathsf{GFF}$ students. Lessons are focused on character development. Tiger Buck Store items ☐Title II Tiger Bucks Counselor provides community resources to parents who □LA4

 are struggling with parenting skills. PBS program includes a committee that meets monthly to review discipline data. We have quarterly celebrations (Tiger Pride) to reward good behavior. Students can earn Tiger Bucks for good behavior and spend them at the Tiger Buck Store monthly. We also have Positive Office Referrals weekly and students are announced every Friday. Mentor teacher works with students during recess on team goals, achieving goals, and attacking the day in a positive manner while playing team sports. We also give Perfect Attendance Awards quarterly, recognize Students of the Month, and hold Honor Roll Breakfasts quarterly. 		□IDEA □Title III □Title IV □Perkins □JAG □Bond Money ⊠Other	Trophies Medals	Effectiveness Results: Only 2.7% of our students received an OSS during this school year. The PBIS committee meets monthly to track the number of detentions for the entire school as well as the "repeat offenders". Adjustments to the PBIS incentives are made as needed.
Strategies for Assisting Students in the Transition from One School to	o the Next:			
Transition Activities for Incoming and Outgoing Students: Incoming Students - In August of each year we hold a Meet and Greet night to introduce students to the school and teachersTeachers from the pre-school programs from outside agencies attend the IEP meetings at the end of the previous school year for pre-k students to ensure a successful transitionPre-K teachers meet with parents/families individually in the beginning of the year to introduce students to the new setting.	Goal(s): 1 2 3	Budgets used to support this activity: Title I GFF Title II LA4 IDEA Title III	Bus driver to transport 5 th grade students to FJH volunteers his time.	Effectiveness Measure: Title 1 Parent Survey (Questions 16 – 17) Effectiveness Results: 83% of people who
-Pre-K teachers hold a parent/family meeting at the beginning of the year for all new parents/families to explain curriculum and provide general information. -Kindergarten teachers meet with parents/families individually in the beginning of the year to introduce students to the new setting and introduce the curriculum and expectations. -Administrators offer tours of the school for new parents/families and students as needed.		□Title IV □Perkins □JAG □Bond Money □Other		responded felt that this question on the PFE survey did not pertain to them because they did not have students initially entering the school. Only 4% were not aware of our transition activities.
Outgoing Students — At the end of each year we have a day that our 5 th grade students visit the Jr. High to be oriented for the following year. - We include an administrator from the Jr. High in all 5 th grade SAT				96% of 5 th grade students at FES attended an orientation to FJH. 100% of our pre-k parents

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and IEP meetings to plan for transitions. -We invite an administrator from the Jr. High to speak to our 5 th grade students at morning meeting in May about their upcoming transition. - Feedback is obtained through conversations with parents and through the title one survey results.				are required to attend pre-k orientation meetings. 95% of our kindergarten parents attend individualized orientation meetings.
High Quality and Ongoing Professional Development for Teachers, Paraprofessionals, and Other School Personnel to Improve Instruction, Use Data from Academic Assessments, and to Recruit and Retain Effective Teachers, Particularly in High-Needs Schools/Subjects:				
Professional Learning Communities (PLCs): Teachers meet monthly by grade level for 70 minutes to discuss topics such as curriculum development and resources, pacing instruction of standards, assessment development, and effective strategies to drive instruction. The TRT facilitates PLC meetings with the guidance of administrators and curriculum specialists.	Goal(s): 1 2 3	Budgets used to support this activity: Title I GFF Title II LA4 IDEA Title III Title IV Perkins JAG Bond Money Other	Items Needed: Subs provided for PLC meetings Copies, binders	Effectiveness Measure: Reflection Effectiveness Results: Reflection: Our PLC meetings were held monthly. We are pleased with the conversations between our teachers in this collaborative environment.
 Other Professional Development: Instructional Coach is working with the teacher of SWD in understanding the 5th grade standards and how to teach strategies for math problem solving. Special Education Curriculum Specialist will work with Resource teachers in scaffolding standards to meet the 	Goal(s):	Budgets used to support this activity: ☐ Title I ☐ GFF ☐ Title II ☐ LA4	Items Needed:	Effectiveness Measure: Reflection

needs of the students in that setting.		□IDEA		Effectiveness Results:
 Special Education Curriculum Specialist will work with 		☐Title III		Reflection:
Resource teachers in developing lessons aligned with the		□Title IV		Our teachers would benefit
LEAP Connectors.		□Perkins		from a full time instruction
		□JAG		coach being assigned to our
		☐Bond Money		school.
		Other		
Recruit Effective Teachers, Particularly in High Needs	Goal(s):	Budgets used to	Items Needed:	Effectiveness Measure:
Subjects/Schools:		support this activity:		Reflection
 All school administrators attend and interview teachers at 		□Title I		
the Spring Transfer Fair and Job Fair events to fill openings		⊠GFF		
at their schools.		□Title II		
 Teacher openings are advertised through the district 		□LA4		
website.		□IDEA		Effectiveness Results:
 District leaders attend local college and university teacher 		□Title III		Reflection:
recruitment fairs in the fall and spring.		□Title IV		This type of recruitment has
 The fall and spring schedules for district participation in 		□Perkins		worked well for our school.
local college and university recruitment fairs are advertised		□JAG		We are pleased with recent
on all the district's social media sites.		☐Bond Money		additions to our faculty.
 Participation in the Teacher Residency Pilot Program 		☐Other		
through Southeastern Louisiana University where college				
education majors are selected to participate in 1-Year				
Internships in our schools.				
Placement of Student Teachers from local universities				
The STAR (Students Teaching And Reaching) Program in				
our high schools allows high school students to earn				
college credit or participate in teaching internships at our				
schools.				
District Human Resources Coordinator serves as a speaker				
on college campuses for different education courses.				
District Human Resources Coordinator serves on various				
College of Education department committees at local				
universities. Strategies to Prenare For and Increase Awareness of Opportunities t	for Bost Socond	any Education and the	Markforca	

Career and Technical Education Programs:	Goal(s):	Budgets used to	Items Needed:	Effectiveness Measure:
• N/A		support this activity:		N/A
		□Title I		
		□GFF		
		☐Title II		
		□LA4		
		□IDEA		
		☐Title III		Effectiveness Results:
		□Title IV		N/A
		□Perkins		
		□JAG		
		☐Bond Money		
		□Other		
Coursework to Earn Post-Secondary Credit:	Goal(s):	Budgets used to	Items Needed:	Effectiveness Measure:
• N/A		support this activity:		N/A
		□Title I		
		□GFF		
		☐Title II		
		□LA4		
		□IDEA		Effectiveness Results:
		☐Title III		N/A
		☐Title IV		N/A
		□Perkins		
		□JAG		
		☐Bond Money		
		□Other		
Coordination and Integration of Federal, State, and Local Resources,	, Services, and	Programs:	_	
McKinney Vento:				

• All homeless students receive all services for which they are eligible at their school site through Title II, Food Services, LA4, IDEA, and McKinney Vento funds.

Food Services:

• All students whose income qualifies them for free/reduced meals participate in the federal food service program.

Special Education:

• Identified students with disabilities receive all services specified on their IEP through a combination of GFF, IDEA, Title I, or Title III funding.

English as a Second Language (ESL):

• Identified LEP students receive services from ESL teachers, paraprofessionals, and/or tutors at their school site. These services are paid for through GFF, Title I, Title III, and Title III Immigrant Funds.

21st Century Programs:

• Students in participating schools are entitled to attend the 21st Century afterschool programs during the school year and during the summer.

Headstart Preschool Programs:

• Headstart preschool children graduate into their feeder schools in the District in which they live. Receiving schools provide transition activities and services for children and parents. Preschool programs are funded through LA4, 8G grant, Title I, and GFF.

4. Regular Monitoring and SIP Revision

- The SIP remains in effect for the duration of the school year, except the plan and its implementation shall be regularly monitored and revised as necessary based on student needs to ensure that all students are provided opportunities to meet the challenging State academic standards.
- The school will annually evaluate the implementation of, and results achieved by, the schoolwide program using data from the State's annual assessments and other indicators of academic achievement to determine whether the plan has been effective in increasing achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards. The school will revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

Explain how the SIP Committee meets and discusses school programs implemented, as outlined in the SIP, to determine effectiveness and to assist in planning for the upcoming school year:

- In August, the SIP Committee meets to discuss new plans for the upcoming school year (tutoring plan, interventions, para schedules, etc.)
- In September, the SIP Committee meets to complete a Data Analysis to help determine strengths and weaknesses of our school.
- In October, the SIP Committee meets to discuss revision of the Title I budget.
- In November, the SIP Committee meets to develop our SIP.
- In January, the SIP Committee meets to review the SIP and revise as necessary.
- In March, the SIP Committee meets to review the SIP and revise as necessary.
- In May, the committee meets to gather all of the data for the evaluation of Title I programs and to write the Evaluation.

Describe how the SIP is monitored during the school year using multiple types of data and how the information is used to make necessary adjustments to increase student learning:

- The SIP committee makes adjustments on use of Title I budget according to analyzed data
- PLC topics are adjusted based on the needs determined by analyzing the data
- Curriculum Specialists/Instructional Coaches are invited to provide professional development in the areas of academic needs based on the data
- Adjustments are recommended to the PFE committee to adjust activities based on areas of need

Describe how diagnostic, interim, and summative assessment data is used to evaluate instructional practices, determine patterns of student achievement, growth, and changes in growth gaps across classrooms, grade levels, content areas, claims/subclaims, and subgroups:

- Teachers, IEP team members, etc. pull intervention reports weekly/quarterly (depending on interventions)
- Diagnostic testing results are analyzed as score results become available
- Benchmark assessments are performed 3 times/year and results are analyzed
- Intervention groups are modified when necessary (as determined by progress)
- Assessment/Intervention data is collected and analyzed periodically. Changes in interventions are made if progress is not noted. Changes are also made in the setting in which students with disabilities are instructed (inclusion, resource, etc.)

Describe how results of this assessment are reported to the school's stakeholders:

• Results are reported to stakeholders by means of PTA meetings, school website, Tiger Roars, PFE events, newsletters, and Student Progress Center.

DISTRICT ASSURANCES

☐ I certify that this school improvement plan was designe	ed to improve studer	nt achievement with input from all stakeholders.
☐ I assure that the school-level personnel, including stake collaborated in the writing of the plan.	eholder representati	ves responsible for implementation of this plan, have
$\ \square$ I hereby certify that this plan has all of the following co	mponents:	
 Plans for transitioning incoming and outgoi Professional development aligned with asse Coordination and integration of federal, sta 	igned with assessed ctivities that guide coing students in the seessed needs and strate, and local resour neasure progress of and specific activities	urriculum content, instruction, and assessment chool community ategies to attract and keep high quality teachers ces, services, and programs implementation and effectiveness of strategies and programs for implementing the above criteria
Superintendent Signature	Date	
Principal Signature	Date	
Chairperson, School Improvement Team Signature	 Date	